



2022-2023
Strategic Plans

Joshua Independent School District

2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Joshua ISD develops productive citizens of exceptional character who are lifelong learners.

Core Value Statements

1. Joshua ISD provides a safe and orderly environment.
2. Joshua ISD students set goals and achieve high levels of success.
3. Joshua ISD effectively and efficiently manages resources to promote student success.
4. Joshua ISD is a source of pride and unity for students, staff, parents, and community.

Goal 1: Joshua ISD will provide safe schools for students and staff.

1. 100% of Joshua ISD will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of Joshua ISD campuses will implement an aligned character education plan.
3. 100% of Joshua ISD campuses will implement an aligned health and wellness plan.
4. 100% of Joshua ISD campuses will implement an aligned student code of conduct.

Goal 2: Joshua ISD will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of Joshua ISD campuses will build a foundation in reading language arts and mathematics.
3. 100% of Joshua ISD campuses will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Joshua ISD will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. Superior rating will be achieved on Schools First (Financial Integrity Rating System of Texas).
4. 90% of JISD staff and parents will respond with satisfaction on the annual survey.

Joshua High School

2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Joshua High School develops citizens of exceptional character who are life-long learners

Core Value Statements

1. Joshua High School provides a safe and orderly environment.
2. Joshua High School students set goals and achieve high levels of success.
3. Joshua High School effectively and efficiently manages resources to promote student success.
4. Joshua High School is a source of pride and unity for students, staff, parents, and community.

Goal 1: Joshua High School will provide a safe school for students and staff

1. 100% of JHS will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of JHS will implement an aligned character education and drug awareness plan.
3. 100% of JHS will implement an aligned health and wellness plan.
4. 100% of JHS will implement an aligned student code of conduct.

Goal 2: Joshua High School will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of JHS classrooms will build a foundation in reading language arts and math.
3. 100% of JHS classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Joshua High School will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of changing enrollment.

1. 100% of teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater on the Campus Financial Scorecard.
4. 90% of JHS staff and parents will respond with satisfaction on the annual surveys.
5. 100% of Carl D. Perkins funds will be used in accordance with and in fulfillment of the requirements for the Carl D. Perkins Career and Technical Education Improvement Act of 2006.

New Horizon High School Campus 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

New Horizon High School equips students to rise above the challenges and circumstances of life and become assets to their family and community.

Core Value Statements

1. New Horizon High School provides a safe and orderly environment.
2. New Horizon High School students set goals and achieve high levels of success.
3. New Horizon High School effectively and efficiently manages resources to promote student success.
4. New Horizon High School is a source of pride and unity for students, staff, parents, and community.

Goal 1: New Horizon High School will provide a safe school for students and staff.

1. 100% of NHHS will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of NHHS will implement an aligned character education and drug awareness plan.
3. 100% of NHHS will implement an aligned health and wellness plan.
4. 100% of NHHS will implement an aligned student code of conduct.

Goal 2: New Horizon High School will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of NHHS classrooms will build a foundation in reading language arts and math.
3. 100% of NHHS classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: New Horizon High School will provide effective and efficient use of personnel, materials, resources and facilities to meet the present and future needs of a changing enrollment.

1. 100 % of NHHS teachers will meet state and local certification requirements.
2. NHHS will have 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of all NHHS staff and parents will respond with satisfaction on the annual surveys.

Joshua Ninth Grade Campus 2023–2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Joshua Ninth Grade Campus engages and supports every learner to develop the skills necessary to be productive citizens who are college and career ready.

Core Value Statements

1. Joshua Ninth Grade Campus provides a safe and orderly environment.
2. Joshua Ninth Grade Campus students set goals and achieve high levels of success.
3. Joshua Ninth Grade Campus effectively and efficiently manages resources to promote student success.
4. Joshua Ninth Grade Campus is a source of pride and unity for students, staff, parents, and community.

Goal 1: Joshua Ninth Grade Campus will provide a safe school for students and staff.

1. 100% of NGC will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of NGC will implement an aligned character education and drug awareness plan.
3. 100% of NGC will implement an aligned health and wellness plan.
4. 100% of NGC will implement an aligned student code of conduct.

Goal 2: Joshua Ninth Grade Campus will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of NGC classrooms will build a foundation in reading language arts and math.
3. 100% of NGC classrooms will implement the college, career and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Joshua NGC will provide effective and efficient use of personnel, materials, resources and facilities to meet the present and future needs of a changing enrollment.

1. 100 % of teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of NGC staff and parents will respond with satisfaction on the annual surveys.
5. 100% of Carl D. Perkins funds will be used in accordance with and in fulfillment of the requirements for the Carl D. Perkins Career and Technical Education Improvement Act of 2006.

Loflin Middle School 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Loflin Middle School exemplifies excellence in academics, athletics, arts and actions.

Core Value Statements

1. Loflin Middle School provides a safe and orderly environment.
2. Loflin Middle School students set goals and achieve high levels of success.
3. Loflin Middle School effectively and efficiently manages resources to promote student success.
4. Loflin Middle School is a source of pride and unity for students, staff, parents, and community.

Goal 1: Loflin Middle School will provide a safe school for students and staff.

1. 100% of LMS will implement an aligned emergency operations plan, including a threat assessment process and procedure..
2. 100% of LMS will implement an aligned character education and drug awareness plan.
3. 100% of LMS will implement an aligned health and wellness plan.
4. 100% of LMS will implement an aligned student code of conduct.

Goal 2: Loflin Middle School will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
1. 100% of LMS classrooms will build a foundation in reading language arts and math.
2. 100% of LMS classrooms will implement the college, career, and military readiness plan.
3. 97% attendance rate will be maintained.

Goal 3: Loflin Middle School will provide effective and efficient use of personnel, materials, resources and facilities to meet the present and future needs of a changing enrollment.

1. 100% of teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of LMS staff and parents will respond with satisfaction on the annual surveys.

Nichols Middle School 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Nichols Middle School will be a partnership that educates, prepares, and inspires students to achieve high levels of learning.

Core Value Statements

1. Nichols Middle School provides a safe and orderly environment.
2. Nichols Middle School students set goals and achieve high levels of success.
3. Nichols Middle School effectively and efficiently manages resources to promote student success.
4. Nichols Middle School is a source of pride and unity for students, staff, parents, and community.

Goal 1: Nichols Middle School will provide a safe school for students and staff.

1. 100% of NMS will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of NMS will implement an aligned character education and drug awareness plan.
3. 100% of NMS will implement an aligned health and wellness plan.
4. 100% of NMS will implement an aligned student code of conduct.

Goal 2: Nichols Middle School will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of NMS classrooms will build a foundation in reading language arts and math.
3. 100% of NMS classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Nichols Middle School will provide effective and efficient use of personnel, materials, resources and facilities to meet the present and future needs of a changing enrollment.

1. 100% of teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of NMS staff and parents will respond with satisfaction on the annual surveys.

Caddo Grove Elementary 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

We believe in giving all children an opportunity to achieve their goals and succeed in a safe and positive learning environment.

Core Value Statements

1. CGE provides a safe and orderly environment.
2. CGE students set goals and achieve high levels of success.
3. CGE effectively and efficiently manages resources to promote student success.
4. CGE is a source of pride and unity for students, staff, parents, and community.

Goal 1: Caddo Grove Elementary will provide a safe school for students and staff.

1. 100% of CGE will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of Joshua ISD campuses will implement an aligned character education plan.
3. 100% of CGE will implement an aligned health and wellness plan.
4. 100% of CGE will implement an aligned student code of conduct.

Goal 2: Caddo Grove Elementary will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of Joshua ISD campuses will build a foundation in reading language arts and mathematics.
3. 100% of CGE classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Caddo Grove Elementary will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of CGE teachers will meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. Superior rating will be achieved on Schools First (Financial Integrity Rating System of Texas).
5. 90% of CGE staff and parents will respond with satisfaction on the annual surveys.

A.G. Elder Elementary 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Elder Elementary will create a collaborative and challenging learning environment that promotes high expectations for success. All students will model “PRIDE” behavior: polite, respect, integrity, discipline, and excellence.

Core Value Statements

1. EES provides a safe and orderly environment.
2. EES students set goals and achieve high levels of success.
3. EES effectively and efficiently manages resources to promote student success.
4. EES is a source of pride and unity for students, staff, parents, and community.

School Goals

Goal 1: A.G. Elder Elementary will provide a safe school for students and staff.

1. 100% of EES will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of EES will implement an aligned character education and drug awareness plan.
3. 100% of EES will implement an aligned health and wellness plan.
4. 100% of EES will implement an aligned student code of conduct.

Goal 2: A.G. Elder Elementary will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of EES classrooms will build a foundation in reading language arts and math.
3. 100% of EES classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: A.G. Elder Elementary will provide an effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of all EES teachers will meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of EES staff and parents will respond with satisfaction on the annual surveys.

North Joshua Elementary School

2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

North Joshua Elementary empowers children to become students of outstanding character with a passion for learning.

Core Value Statements

1. NJE provides a safe and orderly environment.
2. NJE students set goals and achieve high levels of success.
3. NJE effectively and efficiently manages resources to promote student success.
4. NJE is a source of pride and unity for students, staff, parents, and community.

Goal 1: North Joshua Elementary will provide a safe school for students and staff.

1. 100% of NJE will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of NJE will implement an aligned character education and drug awareness plan.
3. 100% of NJE will implement an aligned health and wellness plan.
4. 100% of NJE will implement an aligned student code of conduct.

Goal 2: North Joshua Elementary will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of NJE classrooms will build a foundation in reading language arts and mathematics.
3. 100% of NJE classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: North Joshua Elementary will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of NJE teachers meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of NJE staff and parents will respond with satisfaction on the annual surveys.

Plum Creek Elementary 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

Plum Creek Elementary believes there are no limits to the academic success of each student.

Core Value Statements

1. PCE provides a safe and orderly environment.
2. PCE students set goals and achieve high levels of success.
3. PCE effectively and efficiently manages resources to promote student success.
4. PCE is a source of pride and unity for students, staff, parents, and community.

Goal 1: Plum Creek Elementary will provide a safe school for students and staff.

1. 100% of PCE will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of PCE will implement an aligned character education and drug awareness plan.
3. 100% of PCE will implement an aligned health and wellness plan.
4. 100% of PCE will implement an aligned student code of conduct.

Goal 2: Plum Creek Elementary will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of PCE classrooms will build a foundation in reading language arts and math.
3. 100% of PCE classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Plum Creek Elementary will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of PCE teachers will meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of PCE staff and parents will respond with satisfaction on the annual surveys.

H.D. Staples Elementary 2023-2028 Strategic Plan

Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

Mission Statement

The H.D. Staples community commits to developing exemplary, confident, and creative builders of the future.

Core Value Statements

1. SES provides a safe and orderly environment.
2. SES students set goals and achieve high levels of success.
3. SES effectively and efficiently manages resources to promote student success.
4. SES is a source of pride and unity for students, staff, parents, and community.

Goal 1: Staples Elementary will provide a safe school for students and staff.

1. 100% of SES will implement an aligned emergency operations plan, including a threat assessment process and procedure.
2. 100% of SES will implement an aligned character education plan.
3. 100% of SES will implement an aligned health and wellness plan.
4. 100% of SES will implement an aligned student code of conduct.

Goal 2: Staples Elementary will ensure that every child is prepared for success in college, a career, or the military.

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of SES classrooms will build a foundation in reading language arts and math.
3. 100% of SES classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

Goal 3: Staples Elementary will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 100% of all SES teachers will meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. Superior rating will be achieved on Schools First (Financial Integrity Rating System of Texas).
4. 90% of SES staff and parents will respond with satisfaction on the annual surveys.