Joshua Independent School District
Board of Trustees
2017-2021 Strategic Plan

**Vision Statement**
Joshua ISD Board of Trustees will be a highly acclaimed model of educational excellence.

**Mission Statement**
Joshua ISD Board of Trustees develops productive citizens of exceptional character who are life-long learners.

**Core Value Statements**
1. Joshua ISD Board of Trustees provides a safe and orderly environment.
2. Joshua ISD Board of Trustees students set goals and achieve high levels of success.
3. Joshua ISD Board of Trustees effectively and efficiently manages resources to promote student success.
4. Joshua ISD Board of Trustees is a source of pride and unity for students, staff, parents, and community.

**Joshua ISD Board of Trustees will provide a safe school environment for all students and staff.**
1.1 Require law enforcement officers to be present at all home athletic events and other extracurricular events as needed.
1.2 Maintain a district wide bullying and harassment program.
1.3 Maintain and support a District Police Department.
1.4 Maintain electronic door access to all District Buildings.

**Joshua ISD Board of Trustees will provide resources and support needed to ensure that every child is prepared for success in college, a career, or the military.**
2.1 Require the standard for each regular Board meeting to focus on student achievement and include at least one report on Student achievement or an issue closely related to student achievement.
2.2 Monitor the percentage of recognitions at each Board meeting.
2.3 Annual review of District Accountability Summary.

**Joshua ISD Board of Trustees will provide effective and efficient personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.**
3.1 Utilize the annual fiscal audit to promote financial accountability and identify areas for financial improvement.
3.2 Provide incentives to retain highly qualified staff.
3.3 Monitor the performance of departments throughout the school year. (Business, Human Resources, Technology, Operations, Child Nutrition and Athletics)
3.4 Develop a budget review process for the Board that specifically identifies how district goals are funded in the proposed budget, whether funding is adequate and whether funding priorities are consistent with board-adopted goals. (TASB Audit 3.3)
3.5 Require each budget amendment to include information regarding the impact the amendment will have on the fund balance.

**Joshua ISD Board of Trustees will focus on Leadership and Board Development**
4.1 Review the Superintendent’s evaluation instrument and process to ensure it focuses first and foremost on the Superintendent’s success in addressing board-adopted goals.
4.2 Review Board Operating Guidelines annually and deploy to new members as appropriate.