

Joshua Independent School District

2018-2022 Curriculum and Instruction (C&I) Department Strategic Plan

Vision Statement

Joshua ISD C&I Department will be a highly acclaimed model of educational excellence.

Mission Statement

Joshua ISD C&I Department develops, provides, and monitors effective and efficient curricular services to ensure educational excellence.

Core Value Statements

1. Joshua ISD C&I Department supports initiatives that provide a safe and orderly environment for students and staff.
2. Joshua ISD C&I Department supports students and staff in setting goals and achieving high levels of success.
3. Joshua ISD C&I Department effectively and efficiently manages resources to promote student and staff success.
4. Joshua ISD C&I Department promotes pride and unity for students, staff, parents, and community.

Goal 1: JISD C&I Department will support safe schools for students and staff.

1. 100% of staff who serve on each Campus Behavior Intervention Team and JISD Police Department participate annually in Non-Violent Crisis Prevention Intervention (CPI) training and participate in PLC to enhance their program.
2. 100% of behavior classroom staff receive behavior support annually.
3. 100% of campuses receive monthly discipline updates in order to monitor discipline placement for all student populations. (September – May)
4. 100% of Joshua ISD campuses will implement an aligned character education and drug awareness plan.

Goal 2: JISD C&I Department will support campuses to ensure that every child is prepared for success in college, a career, or the military.

1. 100% of teachers receive an overview on ELL Support training.
2. 100% of new teachers receive Phase I and II Classroom Continuous Improvement training.
3. 100% of new teachers in K-2 receive Reading Mastery training.
4. 100% of bilingual teachers will receive training in effective bilingual instructional strategies.
5. 100% of teachers who serve Gifted and Talented students receive the required 30 hours and 6 hours annual update.
6. 100% of curriculum directors conduct a minimum of 50 walkthroughs annually.
7. 100% of campus administrators receive training in PLC and intervention strategies to support student achievement.
8. 100% of administrators receive training on data analysis and state accountability.

Goal 3: JISD C&I Department will provide effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.

1. 90% of staff will respond overall with satisfaction on the annual staff satisfaction surveys regarding the Curriculum and Instruction Department.
2. 100% of staff paid with state or federal funds are monitored and reviewed each semester through the Employee Certification Statement or the Time and Effort Substitute System.
3. 100% of staff paid with state or federal funds who have a varied schedule are monitored and reviewed monthly through the JISD Time and Effort Form.
4. 100% of federally funded purchases receive pre-approval prior to ordering to ensure purchases meet federal guidelines.
5. 100% of Initial Compliance Review (ICR) indicators are in compliance in accordance with TEA.