

# A.G. Elder Elementary 2018-2022 Strategic Plan

## Vision Statement

Joshua ISD will be a highly acclaimed model of educational excellence.

## Mission Statement

Elder Elementary will create a collaborative and challenging learning environment that promotes high expectations for success. All students will model “PRIDE” behavior: polite, respect, integrity, discipline, and excellence.

## Core Value Statements

1. EES provides a safe and orderly environment.
2. EES students set goals and achieve high levels of success.
3. EES effectively and efficiently manages resources to promote student success.
4. EES is a source of pride and unity for students, staff, parents, and community.

## School Goals

### **Goal 1: A.G. Elder Elementary will provide a safe school for students and staff.**

1. 100% of EES will implement an aligned emergency operations plan.
2. 100% of EES will have JISD procedures for visitors posted in the front office.
3. 100% of EES will post weather condition procedures on campus websites.
4. 100% of EES will implement an aligned character education and drug awareness plan.
5. 100% of EES will implement an aligned health and wellness plan.
6. 100% of EES will implement an aligned student code of conduct.
7. 100% of EES will monitor discipline referrals to ISS and DAEP for all student populations.

### **Goal 2: A.G. Elder Elementary will ensure that every child is prepared for success in college, a career, or the military.**

1. Meet or exceed a score of 90 in Domain 1-Student Achievement, Domain 2-Student Progress, and Domain 3-Closing the Gaps.
2. 100% of EES classrooms will build a foundation of reading and math.
3. 100% of EES classrooms will implement the college, career, and military readiness plan.
4. 97% attendance rate will be maintained.

### **Goal 3: A.G. Elder Elementary will provide an effective and efficient use of personnel, materials, resources, and facilities to meet the present and future needs of a changing enrollment.**

1. 100% of all EES teachers will meet state and local certification requirements.
2. 95% or greater teacher and principal retention.
3. 90% or greater overall score on the Campus Financial Scorecard.
4. 90% of EES staff and parents will respond with satisfaction on the annual surveys.