



JISD Owl Pride Committee Meeting Minutes

Board Room

Thursday, October 6, 2022 @ 4:30 PM

1. Welcome/Introduction of Members – Mr. Hickerson
Mr. Hickerson welcomed everyone to the meeting and allowed all committee members present to introduce themselves.
2. District Site Based Decision Making Committee ([Training](#)) – Mr. Hickerson
Mr. Hickerson reviewed the requirements for the owl pride committee.
3. District Update – Mr. Hickerson
Mr. Hickerson provided an update regarding safety and security in JISD. He stated that starting the following week, our district will have a total of ten officers. This means that the high school will have two and all the other campuses will have one. In addition to having an officer on each campus, the district hired safety patrol officers to check the building's exterior and interior doors for each campus. The district has established a sub pool for strictly the safety patrol monitors if one is absent.

Mr. Hickerson addressed the recent changes from the Texas Education Agency in regards to schools around the state of Texas experiencing intruder based audits. Each school in the state of Texas will have an intruder based audit performed on their campus to make sure districts are in compliance with making sure exterior doors are secured. He referenced the TxSSC has been tasked with this process and has hired the region centers to help complete these inspections.

There will be three phases to the audit process:

Phase 1 - will be the exterior door inspection (3 doors).


Phase 2 - will be the exterior door inspection for all exterior doors while being escorted by district officials.

Phase 3 - will be the interior door inspection where they will check classroom doors.

Any findings resulting from the inspections will result in action plans needing to be developed and presented to the board of trustees. In addition, the school district will have to announce publicly these action plans to ensure safety and compliance.

Mr. Hickerson spoke about the grant for ballistic shields for each police officer in the district. The district is currently waiting on the grant to be processed and should then be able to equip each


officer with a ballistic shield. He also stated that the district is in compliance with all emergency operation plans and will have the triannual safety audit in January to be conducted by Edwards Risk Management.

4. Annual District Scorecard Report 2021-2022 and  2022 A-F Accountability Ratings ([Website](#)) – Mrs. Augsburger

Mrs. Augsburger reviews the district scorecard that she reviews with the school board. The scorecard consists of five years of data. She referenced the district receiving an “A” rating. She reviewed all the schools ratings and their distinctions they achieved. Mrs. Augsburger referenced all the goals listed on our scorecards and a general breakdown of the scorecard. Students are achieving at high standards here in Joshua ISD and how the district strives to maintain the level of excellence. The scorecards are listed on the district website under the about JISD tab.

5. District Strategic Plan 2022-2023 ([Website](#)) – Mr. Hickerson


Mr. Hickerson speaks about the district strategic plan. Every campus has a strategic plan which is specific to its campus. Each department, and the school board all have strategic plans. Mr. Hickerson reviewed the goals and performance objectives to the strategic plan.

6.  Comprehensive Needs Assessment 2022 – Mrs. Augsburger

Mrs. Augsburger reviews the comprehensive needs assessment and how the data is compiled for completing the assessment. She reviews the four areas that make up the needs assessment. She reviews the problem statements from the needs assessment and how they are being addressed across the district. She covered the district processes and programs survey.

7. Teacher Incentive Allotment Texas Tech Survey Results - Mrs. Emily Scott

 tea_tia-survey1-cohort_e-report-Joshua ISD.pdf

 Response to TTU Buy-In Survey

Mrs. Scott reviewed the results from the teacher incentive allotment Texas Tech Survey. She talked about the administration of the survey and the results of buy in from the survey. She used this data and information to review a plan of action for the district. Many of the action steps were spoken about in depth to the committee.

8. Consider Owl Pride Committee Meeting Dates for 2022-2023 – Mr. Hickerson

January 16: Annual Performance Report

Public Meeting 6:30 pm

February 2 @ 4:30 pm

May 4 @ 4:30 pm

* 2022-2023 Staff Climate Survey/Action Plans

* District Goals for 2023-2024

Mr. Hickerson went over the up and coming dates. The following dates were approved for this upcoming school year.

9. Plus/Delta

Mr. Hickerson stated that no plus/delta at this time.

10. Adjourn

The meeting adjourned at 5:21 pm.