



Districtwide Bullying Prevention

STAFF TRAINING	WHOSE RESPONSIBLE	HOW OFTEN
Training on suicide prevention, child abuse and maltreatment, bullying, teen dating violence, abuse, and trauma-informed care practices	All Staff Compliance Training Through ESC 11	Annually
Threat Assessment Teams <ul style="list-style-type: none"> ● Established at campus level for the 2021-2022 school year 	All District/Campus Administrators/Campus Team Members	Annually
JISD Overview: Bullying Investigative Process Overview <ul style="list-style-type: none"> ● Texas School Safety Center Bullying Checklist 	Summer Administrator Workshop & Beginning of the Year Staff Development with All Campus Staff	Annually
DISTRICT PROGRAMS	WHOSE RESPONSIBLE	HOW OFTEN
STAY ALERT - Anonymous way to report concerns <ul style="list-style-type: none"> ● Located on each campus webpage ● Posters located throughout campuses ● Been in place for the last five years 	Students and/or Parents	Ongoing
STOPiT Solutions - Report Concerns <ul style="list-style-type: none"> ● Located on each campus webpage ● Posters located throughout campuses ● Began school year 2021-2022 	Students and/or Parents	Ongoing
Let's Talk <ul style="list-style-type: none"> ● Began in the spring of the 2019-2020 school year 	Students and/or Parents	Ongoing
JISD Character Education Plan <ul style="list-style-type: none"> ● Established in school year 2019-2020 from HB 1026 <ul style="list-style-type: none"> ○ Board Policy EHAA Legal ● Plan located under Counseling Services page on the JISD website ● Campuses have flexibility among various programs and activities for implementation 	Director of Post Secondary Readiness & Counselors	Reviewed Annually, Ongoing Throughout the School Year
REACH Council <ul style="list-style-type: none"> ● Classroom lessons scheduled by counselors & administrators ● Botvin Life Skills Training - 5th grade <ul style="list-style-type: none"> ○ 8 sessions for 8 weeks 	Director of Post Secondary Readiness & Counselors	8 Weeks Annually

<ul style="list-style-type: none"> ● Too Good For Drugs - 8th grade <ul style="list-style-type: none"> ○ Loflin MS (January 19 - April 6) ○ Nichols MS (February 17 - May 20) ○ 10 sessions for 10 weeks ● Red Ribbon Week <ul style="list-style-type: none"> ○ In person and virtual presentations regarding life skills subject and substance misuse 		10 Weeks Annually Annually
REACH Council Kids Connection (Small Groups)	Kindergarten - 5th Grades	10 Weeks Annually 10 Sessions Weekly (30 Minutes Each)
Teen Leadership Courses	Required for all 8th Grade Students and is an Elective Option at JHS	By Semester
Red Ribbon Week (Oct. 25-29, 2021) <ul style="list-style-type: none"> ● Dress up days to promote drug free lifestyles and acts of kindness 	Students/Staff	Annually
Gaggle <ul style="list-style-type: none"> ● Flags concerning content in students' school-issued accounts for review and blocks potentially harmful content 	Monitors Google Drive in Grades 4th - 12th Monitors Emails in Grades 9th - 12th	Anytime in Use
CAMPUS BULLYING PREVENTION		
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
PLUM CREEK		
<ul style="list-style-type: none"> ● Presentations from Counselors <ul style="list-style-type: none"> ○ Defining Bullying and Reporting Bullying 	Counselors/All Staff during Professional Development	Beginning of the year
<ul style="list-style-type: none"> ● Character and Classroom Guidance Lessons, Google Classrooms, and/or Websites by Counselors <ul style="list-style-type: none"> ○ Focused on friendship and kindness 	Counselors/Students	Each Six Weeks with Each Classroom
<ul style="list-style-type: none"> ● Morning Assembly & Announcements <ul style="list-style-type: none"> ○ Focused on positive character traits (kindness, gratitude, safety, and respect) 	Administrators	Daily
<ul style="list-style-type: none"> ● Positive Office Referrals 	All Staff	Ongoing
<ul style="list-style-type: none"> ● Star Student Recognitions <ul style="list-style-type: none"> ○ Recognizing students who show positive character traits 	Staff and Campus Administration	Every Six Weeks
<ul style="list-style-type: none"> ● Special Recognition for Students with Disabilities Awareness (November 1, 2021) <ul style="list-style-type: none"> ○ Recognize students with disabilities and showing kindness to others 	Administrators/Teachers	Annually

<ul style="list-style-type: none"> ● Kindness and Compassion Club <ul style="list-style-type: none"> ○ Promotes kindness to all students ○ Established 2012 	Counselor and Students	Ongoing
<ul style="list-style-type: none"> ● Autism Acceptance/Kindness Week <ul style="list-style-type: none"> ○ April 4-8, 2022 	Administrators and Students	Annually
<ul style="list-style-type: none"> ● Stomp Out Bullying Day <ul style="list-style-type: none"> ○ Emphasis on what bullying is and the importance of speaking up 	Staff/Students	Annually
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting ○ Phone conferences with parents 	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
CADDO GROVE		
<ul style="list-style-type: none"> ● Presentations from Counselors <ul style="list-style-type: none"> ○ Defining Bullying and Reporting Bullying 	Counselors/All Staff during Professional Development	Beginning of the year
<ul style="list-style-type: none"> ● Morning Assembly & Announcements <ul style="list-style-type: none"> ○ Focused on positive character traits (kindness, gratitude, safety, and respect) <i>(in Spanish and English)</i> 	Student Led to Whole Student Body	Daily
<ul style="list-style-type: none"> ● CEO Club - Caring for Earth and Others <ul style="list-style-type: none"> ○ Student leaders exemplifying character and anti-bullying strategies 	Counselor/Student Organization	Biweekly
<ul style="list-style-type: none"> ● Conflict resolution meetings with groups of students in need 	Counselors/Administrators	As Needed
<ul style="list-style-type: none"> ● Stay Away Contracts <ul style="list-style-type: none"> ○ For students who have conflict and disciplinary action if needed 	Administrators	As Needed
<ul style="list-style-type: none"> ● Character and Classroom Guidance Lessons, Google Classrooms, and/or Websites by Counselors <ul style="list-style-type: none"> ○ Focused on friendship and kindness 	Counselors/Students	Each Six Weeks with Each Classroom
<ul style="list-style-type: none"> ● Social Skills Meetings <ul style="list-style-type: none"> ○ Held With Behavior Interventionists - specifically on the "7 Habits of Happy Kids" by Steven Covey 	Behavior Interventionists & Students	Weekly
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for Reporting ○ Phone conferences with parents 	Administrators Parents/Students	As Needed

CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
STAPLES		
<ul style="list-style-type: none"> ● Morning Assemblies & Announcements <ul style="list-style-type: none"> ○ Focused on positive character traits (kindness, gratitude, safety, and respect) 	Administrators	Weekly
<ul style="list-style-type: none"> ● Character and Classroom Guidance Lessons, Google Classrooms, and/or Websites by Counselors <ul style="list-style-type: none"> ○ Focused on friendship and kindness 	Counselors/Students	Weekly
<ul style="list-style-type: none"> ● Conflict resolution conferences between students mediated by administrators or behavior teacher 	Campus Principal, Assistant Principal, Counselor, Behavior Teacher	As Needed
<ul style="list-style-type: none"> ● Star Student Recognitions <ul style="list-style-type: none"> ○ Recognizing students who show positive character traits 	Counselor and Campus Administration	Every Six Weeks
<ul style="list-style-type: none"> ● Random Acts of Kindness Shout Outs 	Campus Counselor	Month of February
<ul style="list-style-type: none"> ● Hoot Hoot Hooray Tickets <ul style="list-style-type: none"> ○ For positive and kind behavior 	All Staff/Students	Ongoing
<ul style="list-style-type: none"> ● Kindness and Compassion Club <ul style="list-style-type: none"> ○ Promotes kindness to all students 	Counselor and Students	Weekly
<ul style="list-style-type: none"> ● Weekly Parent Newsletter with Counselor section 	Campus Counselor	Weekly
<ul style="list-style-type: none"> ● World Bullying Prevention Day <ul style="list-style-type: none"> ○ Wear blue (October 4, 2021) 	Campus Counselor	Annually
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting ○ Phone conferences with parents 	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
NORTH JOSHUA		
<ul style="list-style-type: none"> ● Principal's Focus Meeting <ul style="list-style-type: none"> ○ Schoolwide character focus each six weeks - Aug. 30, Sept. 27, Nov. 8, Jan. 10, Feb. 21 and Apr. 18 	Administrators/All Students	Each Six Weeks
<ul style="list-style-type: none"> ● All Star Student Recognitions <ul style="list-style-type: none"> ○ Recognizing students who show positive character traits 	Administrators/Sponsored by Community Members	Each Six Weeks
<ul style="list-style-type: none"> ● Weekly Announcements <ul style="list-style-type: none"> ○ Includes positive office referrals highlighting students of good character 	Administrators	Ongoing

<ul style="list-style-type: none"> ● Character and Classroom Guidance Lessons, Google Classrooms, and/or Websites by Counselors <ul style="list-style-type: none"> ○ Focused on character traits 	Counselors/Students	Monthly
<ul style="list-style-type: none"> ● Individual Counseling 	Counselor	Ongoing
<ul style="list-style-type: none"> ● CEO Club - Caring for Earth and Others <ul style="list-style-type: none"> ○ Student leaders exemplifying character and anti-bullying strategies 	3rd, 4th, 5th Grade Students	Monthly
<ul style="list-style-type: none"> ● Stomp Out Bullying Day <ul style="list-style-type: none"> ○ Emphasis on what bullying is and the importance of speaking up 	Staff/Students	Annually
<ul style="list-style-type: none"> ● Kindness Week <ul style="list-style-type: none"> ○ Random Acts of Kindness done schoolwide (Feb. 15 - Feb. 18) 	Counselor	Annually
<ul style="list-style-type: none"> ● Dennis Lee Presentation <ul style="list-style-type: none"> ○ Regarding character and bullying (Feb. 15) 	Schoolwide	Annually
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting ○ Phone conferences with parents 	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
ELDER		
<ul style="list-style-type: none"> ● Student Achievers <ul style="list-style-type: none"> ○ Recognitions are for positive character traits (politeness, respect, integrity, self-discipline, excellence) 	Counselors/All students	Each Six Weeks
<ul style="list-style-type: none"> ● Daily Early Bird Show <ul style="list-style-type: none"> ○ Quotes read and brief presentations on mental health awareness, healthy lifestyles, and kindness 	Student Council	Daily
<ul style="list-style-type: none"> ● Guidance Counselor Video Presentations <ul style="list-style-type: none"> ○ Positive influences, peer pressure, healthy choices for our mind & body, friendship (Oct. 18-29, 2021) 	Counselor/Small Groups	As Needed
<ul style="list-style-type: none"> ● Character and Classroom Guidance Lessons, Google Classrooms, and/or Websites by Counselors <ul style="list-style-type: none"> ○ Focused on character traits 	Counselors/Students	Monthly
<ul style="list-style-type: none"> ● Individual Counseling 	Counselor	Ongoing
<ul style="list-style-type: none"> ● Special recognition for students with disabilities <ul style="list-style-type: none"> ○ Chiara Malformation (9/22/21) 	All Staff/Students	Annually
<ul style="list-style-type: none"> ● Student of the Month 	Administrators	Monthly
<ul style="list-style-type: none"> ● TeachTown Social Skills Curriculum 	Behavior Interventionist	Ongoing

<ul style="list-style-type: none"> ○ Lessons provided by the Behavior Interventionist 		
<ul style="list-style-type: none"> ● Mental Health Awareness Week <ul style="list-style-type: none"> ○ Sent out daily tips for students and teachers on self-care, positive affirmations, and kindness (Oct. 3-9, 2021) 	Counselor/Students/Staff	Annually
<ul style="list-style-type: none"> ● Daisy Doodle Comfort Dog <ul style="list-style-type: none"> ○ Two times a week ○ Provides emotional support 	All Students	Weekly
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting ○ Phone conferences with parents 	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
LOFLIN MIDDLE SCHOOL		
<ul style="list-style-type: none"> ● Guest Speaker: Scott Odom (December 2021) <ul style="list-style-type: none"> ○ Overcoming adversity, challenges, and treating everyone with respect 	All Students/Staff	Annually
<ul style="list-style-type: none"> ● Conflict Management Resolution <ul style="list-style-type: none"> ○ Conflict resolution conferences between students mediated by administrators 	Counselors/Students Administrators	As Needed
<ul style="list-style-type: none"> ● Staff Development <ul style="list-style-type: none"> ○ Teen dating violence ○ Bullying 	All Staff	Beginning of the Year
<ul style="list-style-type: none"> ● Peer Mediation for Conflict Resolution 	Counselors/Students	As Needed
<ul style="list-style-type: none"> ● Counselor Presentations <ul style="list-style-type: none"> ○ How to access the counseling office, defining bullying and how to report it ○ Solutions to bullying/cyberbullying ○ Q&A with counselors in each classroom after presentations 	Counselors/All Students	Annually Beginning of the Year
<ul style="list-style-type: none"> ● Suicide Awareness Project Presented by the Counselors (September) 	Counselors	Annually
<ul style="list-style-type: none"> ● Counselor's Corner Weekly Newsletter <ul style="list-style-type: none"> ○ Social and emotional learning tips for parents and students 	Counselors	Weekly
<ul style="list-style-type: none"> ● Student of the Month Recognition 	Administrators	Monthly
<ul style="list-style-type: none"> ● Individual Counseling 	Counselors	As Needed
<ul style="list-style-type: none"> ● Positive Office Referrals 	All Staff	Ongoing
<ul style="list-style-type: none"> ● Stay Away Contracts (No Contact Orders) 	Administrators	Ongoing

<ul style="list-style-type: none"> ○ For students who have unresolvable conflict and disciplinary action if needed 		
<ul style="list-style-type: none"> ● Schedule Changes to Limit Student Contact 	Counselors	As Needed
<ul style="list-style-type: none"> ● Counselors Demonstrate Solutions to Bullying 	Counselors	Annually
<ul style="list-style-type: none"> ● Behavior Contracts <ul style="list-style-type: none"> ○ After investigations to prevent any continuing patterns 	Administrators	As Needed
<ul style="list-style-type: none"> ● Daily announcements <ul style="list-style-type: none"> ○ On character traits (kindness, gratitude, safety, and respect) 	Students	Daily
<ul style="list-style-type: none"> ● Loflin Tree of Gratitude 	Students/Staff	Ongoing
<ul style="list-style-type: none"> ● Kindness Art Project <ul style="list-style-type: none"> ○ Projected designed to show kindness from students 	Students	Ongoing
<ul style="list-style-type: none"> ● Mental Health Awareness Month (May) 	Counselors	Annually
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting or available on campus website ○ Phone conferences with parents 	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
NICHOLS MIDDLE SCHOOL		
<ul style="list-style-type: none"> ● Staff Development <ul style="list-style-type: none"> ○ Teen dating violence 	All Staff	Beginning of the Year
<ul style="list-style-type: none"> ● Discuss proactive solutions to bullying and cyberbullying (August) 	All Staff	Annually
<ul style="list-style-type: none"> ● Conflict Management Resolution 	Counselors/Students	Ongoing
<ul style="list-style-type: none"> ● Peer Mediation for Conflict 	Counselors/Students	As Needed
<ul style="list-style-type: none"> ● Counselor Presentations <ul style="list-style-type: none"> ○ How to access the counseling office, defining bullying and how to report it ○ Solutions to bullying/cyberbullying ○ Q&A with counselors in each classroom after presentations 	Counselors/All Students	Annually Beginning of the Year
<ul style="list-style-type: none"> ● Behavior Contracts <ul style="list-style-type: none"> ○ After investigations to prevent any continuing patterns 	Administrators	As Needed
<ul style="list-style-type: none"> ● Full Investigation of Bullying Reports <ul style="list-style-type: none"> ○ Reports readily available at the front desk for reporting or available on campus website 	Administrators Parents/Students	As Needed

○ Phone conferences with parents		
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
NINTH GRADE CENTER/NEW HORIZON HIGH SCHOOL		
● Conflict Management Resolution	Counselors/Students	As Needed
● Staff Development ○ Teen dating violence	All Staff	Beginning of the Year
● Behavior Contracts ○ After investigations to prevent any continuing patterns	Administrators	As Needed
● Schedule changes to limit student contact	Counselors	As Needed
● All students given easy access to counselors via QR codes	Counselors	As needed
● Positive Office Referrals	All Staff	Ongoing
● Kindness Week (April)	Student Council Led/All students	Annually
● Bullying Prevention Month ○ October	Student Council Led/All students	Annually
● Unity Day (October 20)	Student Council Led/All Students	Annually
● Full Investigation of Bullying Reports ○ Readily available at the front desk for reporting or available on campus website ○ Phone conferences with parents	Administrators Parents/Students	As Needed
CAMPUSES/CLASSROOM PRESENTATIONS	WHOSE RESPONSIBLE	HOW OFTEN
JOSHUA HIGH SCHOOL		
● Conflict Management Resolution	Counselors	As Needed
● Peer Mediation for Conflict Resolution with Counselors	Grades 10-12	As Needed
● Partners in PE ○ Students volunteer to help students with disabilities to develop positive relationships	Juniors or Seniors	Yearly
● All students given easy access to counselors via QR codes	Counselors	As Needed
● Social and emotional interventions 1:1 and in small groups	Counselors	As Needed
● Staff Development ○ Teen dating violence	All Staff	Beginning of the Year
● Prohibition of Bullying, Discrimination and Harrassment	Administrators	As Needed

Form		
<ul style="list-style-type: none"> Schedule changes to limit student contact 	Counselors	As Needed
<ul style="list-style-type: none"> Kindness Week (April) 	Student Council Led/All Students	Annually
<ul style="list-style-type: none"> Bullying Prevention Month <ul style="list-style-type: none"> October 	Student Council Led/All Students	Annually
<ul style="list-style-type: none"> Unity Day (October 20) 	Student Council Led/All Students	Annually
<ul style="list-style-type: none"> Social Media Posts <ul style="list-style-type: none"> Positive messages to all students 	Student Council	During
<ul style="list-style-type: none"> Positive Attitude Month <ul style="list-style-type: none"> Announcements to all students 	Student Council	Annually
<ul style="list-style-type: none"> Full Investigation of Bullying Reports <ul style="list-style-type: none"> Readily available at the front desk for reporting or available on campus website Phone conferences with parents 	Administrators Parents/Students	As Needed
ATHLETIC ADDITIONAL STEPS	WHOSE RESPONSIBLE	HOW OFTEN
<p>Character Leadership and Life Lessons Development for Athletes</p> <ul style="list-style-type: none"> Program led by head coaches of the sport Character words of the week Motivational speakers <ul style="list-style-type: none"> Fort Worth SWAT (Loflin) - All Athletics <ul style="list-style-type: none"> Positive life choices and treating everyone equally (March 2022) 	Grades 6 - 12	Annually
DISTRICT/CAMPUS RESOURCES	WHOSE RESPONSIBLE	HOW OFTEN
<p>Texas School Safety Center</p> <ul style="list-style-type: none"> Bullying Checklist 	District & Campuses	As needed for immediate intervention or investigation
<p>Procedure Manual</p> <ul style="list-style-type: none"> Bullying Complaint Procedures Parent and/or Student Report of Bullying Form Bullying Investigation Form (Documentation) Anonymous Bullying Report Form Bullying Remediation Form 	All staff have full access to the procedure manual	As needed for immediate intervention or investigation

NEXT STEPS 2021-2022 SCHOOL YEAR	WHOSE RESPONSIBLE	HOW OFTEN
Cyberbullying Prevention Tips	Parents	Annually

Cyberbullying <ul style="list-style-type: none"> ● Neptune Navigate (internet safety) digital citizenship lessons ● Cyberbullying Resources <ul style="list-style-type: none"> ○ Gaggle Everything You Need To Know About Cyberbullying ○ How to Prevent Cyberbullying ○ Safety In the Online Community 	Kindergarten - 12th Grades	Annually
“Did You Know”	All Stakeholders	Ongoing
POTENTIAL NEXT STEPS 2021-2022 SCHOOL YEAR	WHOSE RESPONSIBLE	HOW OFTEN
Dr. David Welsch <ul style="list-style-type: none"> ● Bullying at Schools 	All Stakeholders	Annually

NEXT STEPS 2022-2023 SCHOOL YEAR	WHOSE RESPONSIBLE	HOW OFTEN
PASS - A proactive approach to addressing social & emotional barriers to learning <ul style="list-style-type: none"> ● Assesses: feelings about school, perceived learning capability, self-regard, preparedness for learning, attitudes to teachers, general work ethic, confidence in learning, attitudes to attendance, & response to curriculum demands 	Kindergarten - 12th Grades	Bi-annually

POTENTIAL ADDITIONAL STEPS 2022-2023 SCHOOL YEAR	WHOSE RESPONSIBLE	HOW OFTEN
Varsity Brands - Believe In You <ul style="list-style-type: none"> ● Social and emotional learning empowerment program ● Video series & public speaker 	3rd - 12th Grades	Bullying Prevention Month (October)
TED Talks - Stand up to bully (Stand up to bullying TED Talks)	To Be Determined	Bullying Prevention Month (October)